

# PLAN. DEVELOP. SUCCEED.

If you are struggling to fill roles within your scientific business, Capability 360's recruitment services can help. Here are some of the benefits of engaging Cap 360's specialist scientific recruitment services:

## **Market Knowledge:**

Capability 360 develops collaborative recruitment partnerships with businesses in the STEM sector. We will be your eyes and ears in the marketplace with our recruiters knowledge of the Science and Technology arena and know how to reach the best available talent. We have data on salary rates, career expectations, current hiring complexities, available skill sets and shortages.

## **Short and long-term cost savings:**

Our first-year recruitment fee of 10% of your employee's starting salary is exceptionally competitive. This coupled with the removal of internal costs associated with the initial hiring process will improve your margins, in what is currently an extremely challenging business environment.

## **Time Saving:**

A collaborative partnership with Cap 360 means that your HR teams will not have to: sift through applications and CV's, schedule initial interviews, communicate with unsuccessful applicants and verify qualifications and references. Using Cap 360 will reduce time and resource normally dedicated to internal recruitment.

## **Extended reach in the science sector:**

Everyone you deal with at Cap 360 is a science industry specialist whose aim is to build long term, mature and trusting relationships with their customers. No other recruitment business has the connections that Cap 360 has established. Our network spans the full breadth of the UK science sector from SMEs to Multinationals.

Cap 360 also provides a range of additional services complimentary to its recruitment function, these include:

- Skills and training needs analysis
- Diversity and Inclusion advice and guidance
- Manager coaching, mentoring and development support
- Talent management program design, management and implementation
- Psychometric and competency testing

**If you are interested in engaging with Capability 360,  
please contact: [helpdesk@capability-360.com](mailto:helpdesk@capability-360.com)**

